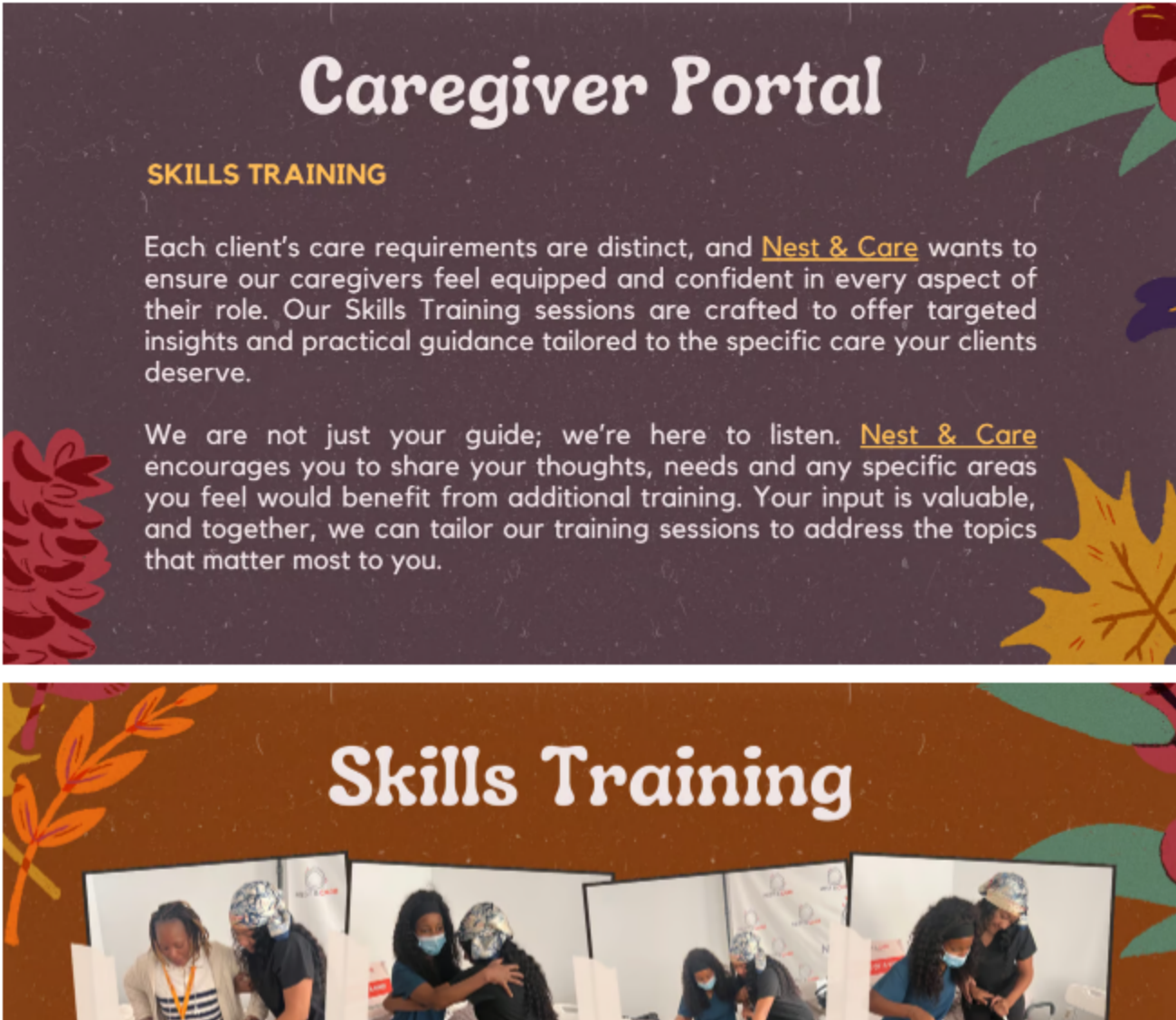




As the crisp November breeze envelops us and the leaves paint a canvas of warm hues, we find ourselves pausing to reflect on the abundance of blessings that surround us.

This November, our hearts are filled with gratitude, and **Nest & Care** is thrilled to share the spirit of Thanksgiving with each and every one of you.

Happy Thanksgiving!



November is a time to pause, express gratitude, and cherish the moments that have shaped our year. In the spirit of the season, **Nest & Care** extends our deepest thanks to all of our clients, caregivers, and valued community partners. Your support fuels our commitment to providing you with the best experience possible.

Caregiver Portal

SKILLS TRAINING

Each client's care requirements are distinct, and **Nest & Care** wants to ensure our caregivers feel equipped and confident in every aspect of their role. Our Skills Training sessions are crafted to offer targeted insights and practical guidance tailored to the specific care your clients deserve.

We are not just your guide; we're here to listen. **Nest & Care** encourages you to share your thoughts, needs and any specific areas you feel would benefit from additional training. Your input is valuable, and together, we can tailor our training sessions to address the topics that matter most to you.



Skills Training

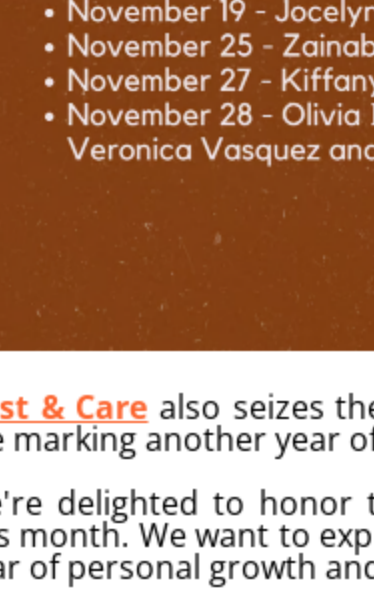
Nest & Care understands that providing exceptional care goes hand in hand with continuous learning. That's why we're thrilled to introduce our Skills Training, dedicated to empowered caregivers with the knowledge and expertise needed to meet the unique needs of their clients!

What sets our training apart? It's all in-house, hosted by our very own — ensuring a personalized and community-focused approach. From specialized techniques to the latest in caregiving practices, we're here to guide you every step of the way.

To our caregivers, if you're eager to enhance your skills or feel there's a particular aspect of care you'd like to delve into further, let us know!



Star of the Month



Since transitioning into the role of Care Coordinator, Jocelyn has exemplified unwavering commitment and excellence. Her journey with us has been marked by a deep understanding of the needs of both our clients and caregivers, showcasing a level of patience and empathy that goes above and beyond.

Jocelyn's ability to handle the diverse needs of our clients and concerns from caregivers with patience and understanding has not gone unnoticed. Her exceptional communication skills and genuine care have created a positive impact, fostering a sense of trust and reliability within the **Nest & Care** family.

This month, **Nest & Care** is thrilled to shine a spotlight on a remarkable member of our team, **Jocelyn**, our Care Coordinator, whose dedication and compassion have truly set her apart!



Caregiver Appreciation

Nest & Care takes a moment to shine a spotlight on some of the many outstanding individuals who make us the heartwarming and supportive community that it is.

We extend our deepest gratitude to caregivers who have gone above and beyond in their roles, consistently demonstrating dedication, empathy, and an extraordinary commitment to their clients. Allow us to highlight the remarkable efforts of **Markkha, Millicent Moore, Olivia, Anthony, Haja, and Kiffany**.

Their tireless devotion to their work, their clients, and the **Nest & Care** family as a whole continues to inspire us, as they set a remarkable standard for caregiving excellence.



Celebrations

BIRTHDAYS

- November 1 - Utube Makanjuola
- November 5 - Mesha Ann Burton
- November 11 - Adiyba Abdul-Baqi
- November 19 - Jocelyn Fuentes
- November 25 - Zainab Sesay
- November 27 - Kiffany Bamgbelo
- November 28 - Olivia Ihemeson, Veronica Vasquez and Hawa Sesay

WORK ANNIVERSARIES

- November 12 - Emilie Sol Tueche Epse Kana (2 years with us)

Nest & Care also seizes the opportunity to celebrate our family members who are marking another year of life and service.

We're delighted to honor those celebrating birthdays and work anniversaries this month. We want to express our warmest wishes as they embark on another year of personal growth and professional success!



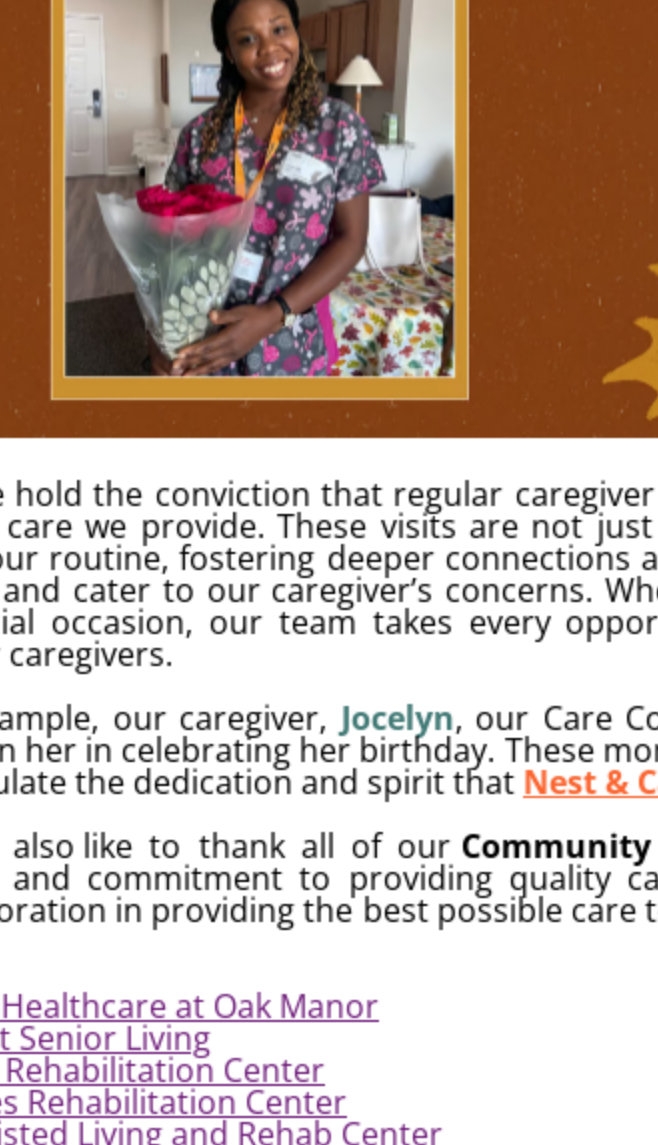
Happy Birthday, Jocelyn!

Nest & Care is also excited to share a special celebration, the birthday of **Jocelyn**, our dedicated care coordinator.

Jocelyn's birthday wasn't just a cake-and-candles affair; it was intimate celebration attended by Shay, our Director of Operations, and Kat, our CEO. This intimate celebration filled with laughter and fond memories, is a testament to the close-knit and nurturing environment we cultivate at **Nest & Care**.



Website Blog



Nest & Care brings you an insightful blog that illuminates the profound impact of home health care on individuals facing Alzheimer's and Dementia. We believe in the power of knowledge to foster understanding, empathy, and ultimately, enhanced care for our loved ones.

Featured blog this month:

[Nurturing Comfort in Familiar Spaces: A Compassionate Guide to Alzheimer's and Dementia with Nest & Care, Your #1 Home Health Care Provider](#)



Holidays, Events and Social Media Campaigns

As we move through November, we at **Nest & Care** did not just prepare for Thanksgiving celebrations. We also geared up to observe some significant days that resonate deeply with our mission through social media platforms:

- Diabetes Awareness Month
- Veterans Day
- World Kindness Day



Community Connections

CLIENT VISITS



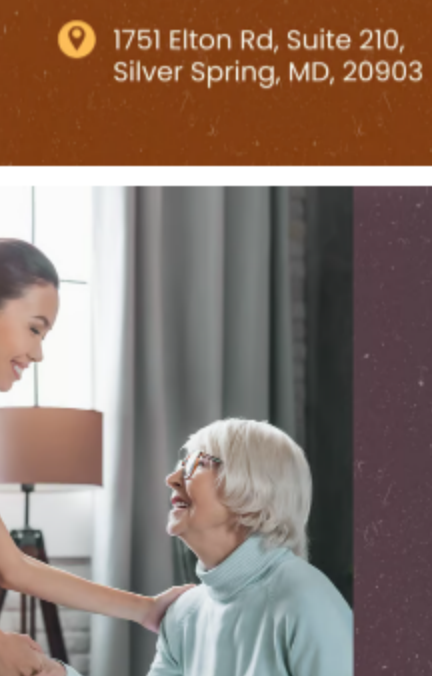
At **Nest & Care**, we believe that enhancing the quality of life for our clients isn't only about providing professional care services. It also involves building genuine relationships and ensuring regular, personal interaction with our clients.

As part of this commitment, aside from **Jocelyn**, our Care Coordinator, our Director of Operations, Shay, also frequently visits our clients to check on their well-being and to engage in warm, amiable conversations that bring so much joy and emotional comfort to our clients.

Mr. M. Shay had the pleasure of visiting one of our treasured clients, **Mr. Mr. M.**'s vibrant spirit and rich life experiences never cease to inspire us.



CAREGIVER VISITS



At **Nest & Care**, we hold the conviction that regular caregiver visits are integral to the high-quality care we provide. These visits are not just a protocol, but a cherished part of our routine, fostering deeper connections and enabling us to better understand and cater to our team's concerns. Whether it's a casual check-in or a special occasion, our team takes every opportunity to interact personally with our caregivers.

This visit to Utube to join her in celebrating her birthday. These moments of personal interaction encapsulate the dedication and spirit that **Nest & Care** embodies.

Nest & Care would also like to thank all of our **Community Partners** for their tireless dedication and commitment to providing quality care services. Your support and collaboration in providing the best possible care to our patients are invaluable.

- [Autumn Lake Healthcare at Oak Manor](#)
- [Bedford Court Senior Living](#)
- [Collingswood Rehabilitation Center](#)
- [Crescent Cities Rehabilitation Center](#)
- [Hillhaven Assisted Living and Rehab Center](#)
- [Layhill Center of Rehabilitation & Nursing](#)
- [Potomac Valley Rehabilitation Center](#)
- [Sterling Care Rockville Nursing](#)
- [The Terraces at Tucker Lane](#)
- [Holy Cross Hospice](#)
- [Holy Cross Hospital](#)

Client and Employee Feedback

CLIENT FEEDBACK

"I like that they were very thorough, and very organized. They made a calendar of the days the various caregivers were there, and they kept in contact with me. They did a good job. They were courteous."
~ Anonymous

CAREGIVER FEEDBACK

"They are flexible. They always offer additional training. We are recognized through the newsletter. They are understanding. They make sure you and the client are a good match."
~L. Jones

Best of Home Care

Did you know **Nest & Care** also offers referral bonuses for clients and caregivers?

You will receive a bonus fee if you refer a new client or new caregiver to us. Feel free to learn more about our **Refer-And-Earn Program** by talking with our office staff! Please reach out to our office at **(240) 690-9900**.

We truly appreciate your help in referring clients and caregivers to us and look forward to hearing from you! Thank you for being a part of the **Nest & Care** family!

We're Hiring

CMT • CNA • GNA • LPN • RN

Apply Now!

Are you passionate about taking care of the elderly? Then, be part of one of Maryland's best home healthcare companies!

Nest & Care is hiring experienced and reliable home care Caregivers & Nurses located around **Montgomery and PG County, Maryland**, to be part of our team!

Benefits for Caregivers:

- Flexible Schedule
- 401K and 401K Matching
- Paid Sick Time
- PPEs Provided
- Workers Compensation Coverage
- Liability Insurance Provided
- Career Growth
- Taxes Deducted On Your Behalf
- Bonuses & Incentives
- Paid Training
- Industry Leading Pay Rates

➔ [Click here to apply now!](#)

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Get the assurance and assistance from **Nest & Care** for your in-home care needs with these four easy steps:

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2. Schedule a **FREE** In-Home Assessment
3. We will carefully match you with the right Caregiver
4. Stay up-to-date through our online portal

Learn more about our services by clicking [here](#) on our blog!